

Our Diversity Data 2026-2027

As a school we recognise that a diversity of thought, voices and perspectives is essential to good governance and the effective running of any organisation. The diversity information form governors complete each year asks for the following data:

- gender identity (but not sex)
- age group
- disability
- sexual orientation
- ethnicity
- religion
- how close you live to the school
- your experience of the school as a parent or carer
- the type of secondary school you attended
- your experience of the care system
- your education after leaving school
- whether you were eligible for free school meals.

We collect diversity information from our governors on an annual basis and, depending on current data, can use this to:

- target recruitment to address gaps in experience and diversity
- develop and adapt board practices to ensure full participation
- prioritise training and awareness-raising in identified areas
- address potential 'blind spots' through seeking wider advice and perspectives on current and upcoming opportunities, challenges and risks

Data is collated by the clerk and examined internally. It is shared with the board as anonymously as possible, with the clerk ensuring that no-one can be identified personally.

Due to our relatively small governing body we do not publish this diversity data online as individual governors could be identified and we have a legal obligation to protect their personal data.